



Applecross Senior High School IPS Board

MINUTES

Meeting No. **108**
 Meeting location **Boardroom**
 Meeting time and date **5:30pm Thursday, 27 November 2025**

Initials	Member	Role	Present	Apology
AnT	Angie Thomas	A/Principal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
TJ	Toni Jones	A/Vice Principal (Executive Officer)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
JJ	Jenna Jarvis	Manager Corporate Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>
EM	Ebony Morrison	Staff Rep	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
KB	Kathleen Booth	Staff Rep	<input checked="" type="checkbox"/>	<input type="checkbox"/>
MC	Melissa Clarke	Community Rep	<input checked="" type="checkbox"/>	<input type="checkbox"/>
GC	Geoff Cooper	Community Rep (Secretary)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
AD	Andrew Dwyer	Community Rep (Chair)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
LH	Lorraine Hammond	Community Rep	<input type="checkbox"/>	<input checked="" type="checkbox"/>
KK	Katie Kumasaka	Community Rep	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DC	David Chen	Parent Rep	<input type="checkbox"/>	<input checked="" type="checkbox"/>
AdT	Adeline The	Parent Rep	<input checked="" type="checkbox"/>	<input type="checkbox"/>
KM	Kapz Malhorta	Parent Rep	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SP	Sienna Pettman	Coopted member	<input checked="" type="checkbox"/>	<input type="checkbox"/>
LT	Leeshani Thangridge	Student Representative	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BY	Boston Yoong	Student Representative	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Item	Subject	Notes
1.0	Opening <ul style="list-style-type: none"> AD opened the meeting at 5:30pm. AD welcomed Rex Lilleyman. 	
1.1	Attendance/Apologies <ul style="list-style-type: none"> Noted above. 	
1.2	Confirmation of agenda <ul style="list-style-type: none"> Confirmed. 	
1.3	Minutes of previous meeting <ul style="list-style-type: none"> The Board endorsed the minutes of the previous meeting of 23 October 2025 as complete and accurate, moved by KM and seconded by AdT. 	
1.4	Actions arising: <ul style="list-style-type: none"> An updated draft of the next school business plan to be tabled at the next meeting. The Board to discuss the plans to accommodate 2500 students following the next meeting with the DoE being coordinated by AnT and the location of transportables. The Board awards to be discussed at our November meeting. SP to prepare a board summary for the newsletter. 	On agenda On agenda. On agenda. Completed.
2.0	Special item	
2.1	Operational plans	AD to circulate presentation

Item	Subject	Notes
	<p>Rex Lilleyman discussed an example of the operational plan for student wellbeing and future direction.</p> <p>The Board noted the role of budgeting and targeted programs detailed in the plan to support the business plan.</p> <p>AD thanked Rex Lilleyman for a thorough and informative presentation.</p>	
3.0	Standing items	
3.1	<p>Finance Update by JJ</p> <ul style="list-style-type: none"> • The Board noted the Operational One Line Budget Statement & Cash Report as at 31 October 2025. • The Board approved new cost of \$195 for the 2026 school ball. 	
3.2	<p>Principal's Report</p> <p>1. Academic and Curriculum</p> <ul style="list-style-type: none"> • Year 12 ATAR Exams: Successfully completed with now await or students results in December—thank you to staff and families for supporting our students through this critical milestone. • Year 6 Transition: Orientation sessions ran smoothly, ensuring a welcoming experience for incoming students and their families. • CORE Program Review: Mid-cycle evaluation finalised; refinements planned for 2026 to strengthen student learning. • Examinations: Year 11 exams completed; Year 10 exams now underway. <p>2. Student Engagement</p> <ul style="list-style-type: none"> • The Arts Showcase was highlighted. • Sports Achievements: Our interschool athletics team secured a divisional victory and will advance to a higher division next year—a testament to their hard work and commitment. <p>3. Staff Development</p> <ul style="list-style-type: none"> • Staff will be returning for a school development day in February. • Professional Learning: Focused on differentiated instruction and psychological safety, guided by PAW survey insights. • Acknowledgement Initiatives: A special morning tea was hosted to celebrate contributions for World Teachers' Day—our heartfelt thanks to every educator for their unwavering dedication. <p>4. Community and Partnerships</p> <ul style="list-style-type: none"> • Curtin University Partnership: Intern placements continue to enrich student learning experiences, positioning us as a leader in innovative staffing solutions. 	

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	<ul style="list-style-type: none"> • P&C Collaboration: Significant progress achieved on canteen operations; arrangements will continue through Term 1, 2026, with a final decision pending. AnT thanked the P&C for their ongoing work. <p>5. Upcoming Priorities</p> <ul style="list-style-type: none"> • Finalise the 2026–2028 Business Plan draft. • Prepare for Year 12 Graduation Ceremony and Awards Night—a special moment to celebrate student success. • Continue planning for Term 1, 2026 orientation and timetable rollout. • The Department has instructed the school to reduce enrolment numbers wherever possible. This request has been actioned and is resulting in applications for sibling enrolments from out of area being refused. Y7 enrolments in 2026 are likely to be less than in 2025. <p>7. Financial Overview</p> <ul style="list-style-type: none"> • Budget tracking remains on target. • P&C contributions have been allocated to CORE camp and student wellbeing programs. <p>8. Risks and Considerations</p> <ul style="list-style-type: none"> • Monitoring enrolment trends for the 2026 intake. • Managing staff workload during the transition to the new business plan. • The issue of the use of electronics during class was noted with reports of students accessing non-academic sites and messaging in school time. 									
3.3	<p>Student Council Report</p> <ul style="list-style-type: none"> • None provided. 									
4.0	General Business									
4.1	<p>School Business Plan</p> <p>The draft business plan continues to be reviewed.</p>	An updated draft of the next school business plan to be circulated to the Board.								
4.2	<p>Growth and Infrastructure – meetings and update</p> <p>Additional car parking is to be constructed alongside the oval.</p> <p>No further updates.</p>									
4.3	<p>2025 Board awards and commendations</p> <p>Nominations for the 2026 Board Awards were circulated and discussed.</p> <p>The following awards were made for 2026:</p> <table border="1" data-bbox="295 1971 1193 2083"> <tbody> <tr> <td>Lachlan Silberstein</td> <td>Leadership Award</td> </tr> <tr> <td>Emma Coyne</td> <td>Teaching Excellence / Community Choice (Teacher)</td> </tr> <tr> <td>Ric Boelen</td> <td>Lifetime Achievement Award</td> </tr> <tr> <td>Tamika Enderweit</td> <td>Teaching Excellence Award</td> </tr> </tbody> </table>	Lachlan Silberstein	Leadership Award	Emma Coyne	Teaching Excellence / Community Choice (Teacher)	Ric Boelen	Lifetime Achievement Award	Tamika Enderweit	Teaching Excellence Award	AD to present awards at a morning tea.
Lachlan Silberstein	Leadership Award									
Emma Coyne	Teaching Excellence / Community Choice (Teacher)									
Ric Boelen	Lifetime Achievement Award									
Tamika Enderweit	Teaching Excellence Award									

OFFICIAL

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	<table border="1" style="width: 100%;"> <tr> <td style="width: 30%;">Jan Michell</td> <td>Lifetime Achievement Award</td> </tr> <tr> <td>Rex Lilleyman</td> <td>Leadership, Teamwork & Collaboration Award</td> </tr> <tr> <td>Milena Fratini</td> <td>Leadership Award</td> </tr> </table> <p>The Board acknowledged and thanked TJ for the recommendations.</p>	Jan Michell	Lifetime Achievement Award	Rex Lilleyman	Leadership, Teamwork & Collaboration Award	Milena Fratini	Leadership Award	
Jan Michell	Lifetime Achievement Award							
Rex Lilleyman	Leadership, Teamwork & Collaboration Award							
Milena Fratini	Leadership Award							
4.4	<p>Board membership 2026</p> <p>AD thanked outgoing Board members MC and SP for their support and contributions over several years.</p> <p>The Board appointed two community members for 3 year terms commencing in 2026:</p> <ul style="list-style-type: none"> - Katie Kumasaka; and - Boston Young. <p>The Board will review the skill sets that will be sought for any future community members. In particular in 2026 it will consider community member applicants with specific skills in:</p> <ul style="list-style-type: none"> - Building and construction; and - AI advances and opportunities. 	<p>AD to review applications in light of specific skills sought for the board and if necessary to discuss with any prospective candidates.</p>						
4.5	<p>Election of Board office bearers for 2026</p> <p>AD re-elected as Chair. GC re-elected as Secretary. KK suggested the potential to use AI to record and draft minutes of meetings.</p>							
5.0	Wrap-up							
5.1	<p>Other Business None raised.</p>							
5.2	<p>Actions Arising:</p> <ul style="list-style-type: none"> - An updated draft of the next school business plan to be circulated to the Board. - AD to review applications in light of specific skills sought for the board and if necessary to discuss with any prospective candidates. - AD to present Board awards at a morning tea. - KM to prepare a board summary for the newsletter. 							
	Close							
	<ul style="list-style-type: none"> • The meeting was closed by AD at 7:15pm. 							
	Next Meeting							
	<p>Thursday 11 December 2025, time TBC.</p>							

Signed (Chair)

Date:

BOARD REPORT NEWSLETTER CONTRIBUTIONS SCHEDULE 2025

27 th February 2025 – Geoff Cooper
27 th March 2025 – David Chen
29 th May 2025 – Adeline Teh
26 th June 2025 – Andrew Dwyer
21 st August 2025 – Andrew Dwyer
18 th September 2025 – Mel Clarke
23 rd October 2025 – Sienna Pettman
27th November 2025 – Kapz Malhorta
11^h December 2025